

CHANDRA ASRI MANAGEMENT SYSTEM POLICY

PT Chandra Asri Pacific Tbk (Chandra Asri) firmly believes in the importance of **Security, Safety, Health, Environment, Quality and Energy Management System** as the cornerstone of our vision to become **Southeast Asia's Leading Energy, Chemicals and Infrastructure Solutions Company**.

Chandra Asri commits to nurturing a culture of Operational Excellence by pursuing quality, ensuring security, health & safety, enhancing asset reliability & energy efficiency, safeguarding the environment, fostering sustainability, minimizing business disruptions and where applicable, upholding the highest standards of Halal & Food Safety.

Our commitment translates into the following policy:

1. **Security, Safety & Well-being**

Striving for a workplace free from incidents, injuries, occupational illness, and upholding the well-being of our workforce.

2. **Hazard and Risk Control**

Proactively reducing risks related to security, process and food safety, health, environment, quality and energy within the approved risk appetite through identification, mitigation, and continuous improvement to enhance system effectiveness.

3. **Integrity & Compliance**

Operating with integrity and asset reliability to achieve targets by adhering to compliance obligations and mutually agreed customer requirements including but not limited to Halal and Food safety, while ensuring impartiality and consistency in laboratory activities and supporting energy-efficient procurement and design activities.

4. **Nurturing Resource Efficiency**

Ensure effective and efficient resource allocation to achieve Operational Excellence.

5. **Ensure Business Continuity & Sustainability**

Safeguarding business continuity of the Chandra Asri Complex for long-term sustainability, both inside and outside its boundaries.

Chandra Asri Management is committed to periodically reviewing this policy, maintaining it as documented information, implementing, leading and fostering a strong company culture to uphold this Policy. All employees, suppliers, customers, contractors, and relevant interested parties are communicated and responsible for the successful implementation and execution of these commitments in their daily operations.

09 February, 2026



Erwin Ciputra

President Director